

Evangelical  
Alliance

**ANNUAL  
REPORT  
2023–24**

**and financial  
statements**

Year ended 31 March 2024

**evangelical alliance**  
together making Jesus known



**UNITY | GOSPEL | VOICE | MEMBERSHIP**



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**Just as a body,  
though one, has  
many parts, but all  
its many parts form  
one body, so it is  
with Christ.**

1 Corinthians 12:12



# A word from our CEO



What an incredible year it has been! First, I want to say thank you – we are so grateful to the more than 5,000 new personal members who joined the Evangelical Alliance this year. We remain so thankful to the many who have been with us for longer too and we look forward

to journeying together as we continue to serve our membership wholeheartedly.

There have been countless highlights – we have been so encouraged as we have equipped many churches, organisations and individuals to make Jesus known this year, and our range of innovative mission and discipleship resources continue to be well received. The many opportunities we have had to engage with policymakers continue to be a great blessing, and we have spoken up wherever possible on behalf of evangelicals. It has also been wonderful to celebrate the 10-year anniversary of our One People Commission; this vital work continues to seek to bring unity across all ethnicities.

Across the four nations of the UK, we have cheered on local church leaders, supporting and helping our members on the ground wherever God has positioned you.

It's been a great personal joy for me to minister and visit many member ministries; the breadth of churches we serve is a delight and I have also loved seeing many people give their lives to Jesus.

I am so grateful to the amazing staff team and board that I serve with. However, the Evangelical Alliance is not a staff team, it is a membership organisation, and I am profoundly thankful to every church, organisation and personal member who stands with us. Let's continue to make Jesus known together throughout the United Kingdom.

Every blessing,

A handwritten signature in black ink that reads "Gavin Calver". The signature is written in a cursive, flowing style.

**Gavin Calver**

CEO

# Report of the board of the trustees

The board of trustees presents its annual report and audited financial statements for the year to 31 March 2024. The financial statements comply with current statutory requirements, with the requirements of the Evangelical Alliance's governing document, the Articles of Association (approved on 24 September 2015) and the Statement of Recommended Practice for Accounting and Reporting by Charities (FRS 102).

## Aims and objectives

The Evangelical Alliance's purposes, as set out in the doctrinal basis and principles contained in the charity's Articles of Association, are to advance the evangelical Christian faith in all parts of the world by such means being charitable as the Evangelical Alliance may determine.

Our mission is to bring evangelical Christians together, strengthen their voice and inspire them for mission. We aim to do this by:

- speaking with confidence to government and the media, to present God's truth with grace; and
- following Jesus and serving the church: working together to see our lives and communities changed.

## How our work delivers our aims

Activities are reflected in the Consolidated Statement of Financial Activities and in this report in the following ways:

### **Advocacy: Speaking on issues that matter**

In churches, in the media, into government, and in public conversations, we provide a hope-filled, trustworthy and confident voice, speaking prophetically about what is happening across the UK and the hope that Jesus brings. We champion and equip a wide range of voices in the evangelical community, so that together we can make Jesus known.

### **Unity and mission: Bringing together people, churches and organisations in the name of Jesus**

Since 1846, we have brought together different people, churches and organisations, because we believe that together we can make Jesus known. We connect people from across the UK, from different ethnicities, different walks of life and different church streams, so that we can grow together and see lives transformed through the power of the gospel.

The gospel is central to everything that we do. We celebrate and share – in person, through the media, online and in print – the stories of transformed lives and communities from across the church and throughout the UK. We help our members have the confidence, the tools and the language to share the good news of Jesus to all.

### **Communications and membership: Serving the church, supporting our members**

We are an alliance of evangelicals; we exist to serve the church and support each other. We encourage our members by spotlighting issues and connecting people to expertise, great ideas and resources, and inspiring stories from around the church. We affirm and promote the value of membership to Christians and the local church, and the value of the Evangelical Alliance to the wider church and society at large.

### **Fundraising**

We work with members, supporters and trusts to raise financial resources to enable the Evangelical Alliance to meet its aims and objectives.



## **How our activities deliver public benefit**

The trustees confirm they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and when planning future activities.

We believe the Christian faith we profess, and which underpins everything we do, is for the common good of every member of society. We therefore believe the Evangelical Alliance fulfils the public benefit test required of charities. Some of the work we do is of specific benefit to our individual, church and organisation members. We are, however, an outward-looking organisation: we are committed to the positive transformation of all people in society. We therefore strive to make sure the benefits we work for are not exclusive to our members or to evangelical Christians.

As trustees of the Evangelical Alliance, we firmly believe that following Christ changes lives for the better. However, we accept the right of individuals to have, and to express, differing beliefs or no belief. A central part of the Christian faith is the desire to see justice for all, regardless of age, race, gender, class or religion.

During the reporting year, the Evangelical Alliance continued working for the good of society through our ongoing programmes, which are outlined in more detail in the following pages.

# Celebrating a year of highlights...

**Record  
growth:**

**5,000+**

**new personal  
members!**





**“A game-changer”,  
“vital”, “hugely  
encouraging”, and “a  
ray of hope” – church  
leaders’ responses  
to the *Talking  
Jesus* research**

**April** – We forged new relationships with government ministers after we welcomed the *Bloom Report*, calling on the government to deepen its engagement with faith groups.

**June** – We represented our members at the National Parliamentary Prayer Breakfast in Westminster Hall.

**May** – We brought together representatives from 50 organisations and member churches in Scotland for an amazing day of prayer for the nation.

**July** – As part of a six-way mission partnership, we launched the refreshed *Talking Jesus* website and new resources to help churches grow in confident evangelism.

**We’re here for our  
members: more than  
**1,000**  
speaking engagements,  
talks, teaching sessions  
and meetings with church  
and organisational  
leaders**



Helping you find what you need:

**700,000+**

visits to our website,  
providing evangelicals with  
quality resources for mission,  
unity and advocacy

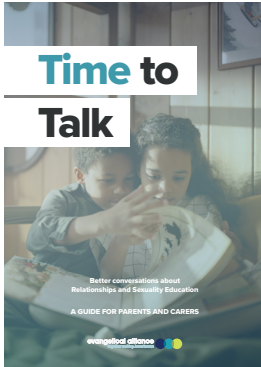
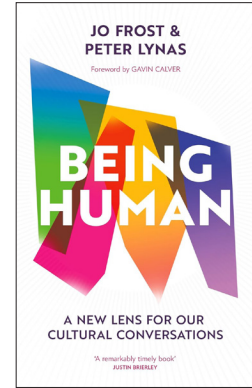
**August** – Evangelical parents and carers responded in great numbers to our survey on Relationships, Sex and Health Education, and we highlighted your concerns to government and parliamentarians.

“

**A remarkably  
timely book”**

– Justin Brierley, author  
and broadcaster

**October** – We released *Being Human: A new lens for our cultural conversations* – a guide for everyone who wants to live out and share the good, true and beautiful biblical vision of what it is to be human.



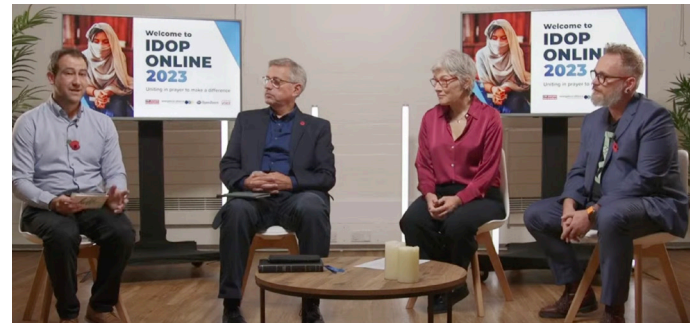
**September** – We equipped Christian parents, carers and leaders to navigate conversations about relationships and sex education with *Time to Talk*.

Sharing hope  
to the nation:

**150+**

TV, radio and  
podcast appearances  
carrying the voice of  
the UK church

**November** – We gathered online for the International Day of Prayer for the persecuted church with three of our member organisations – almost 2,000 people signed up to the event.





We're speaking up:  
**100+**  
 appearances before  
 government, parliamentary  
 engagements or meetings  
 with civil servants,  
 politicians, MPs, MLAs,  
 MSPs, MSs and other  
 policymakers

**December** – We celebrated 10 years of the One People Commission as we work to build unity across all ethnicities in the evangelical church.

**February** – We helped government and media to better understand evangelicals in Northern Ireland by publishing the *Good news people* report, with positive results, to inform future engagement.

**January** – In our work to envision a society in which both women and the unborn are championed and supported, we expanded our Both Lives initiative from Northern Ireland into a UK-wide initiative.

**March** – Our Wales team led prayers for the nation at the Welsh Parliamentary Prayer Breakfast – a powerful time of worship and celebration of Wales’ spiritual heritage.



We're reaching  
 new audiences:  
**30,000+**  
 listens and downloads  
 of our podcasts

Coming alongside  
 the next generation:  
 we empowered  
**24**  
 young leaders to be  
 culture-shapers on  
 our Public Leader  
 programme

# Telling great stories

We understand the stories that form and shape us. We celebrate stories from across the church. We help you share the greatest story of all.



# Great Commission

Through the work of Great Commission, we have sought to inspire and enable the church to share the hope we have in Jesus.

## Sharing insights that supercharge mission and evangelism

This year, we've been on the move as part of the six-way *Talking Jesus* missional partnership – we unpacked research about the state of UK faith and evangelism to over 5,000 leaders, and co-launched a podcast and refreshed website, [talkingjesus.org](https://talkingjesus.org), to equip Christians with practical approaches to share Jesus.

“

**For so long now the spiritual climate in the UK has been seen as apathetic at best and hostile at worst. The *Talking Jesus* research tells a different story”**

– Leon Evans, Life Central Church, Birmingham

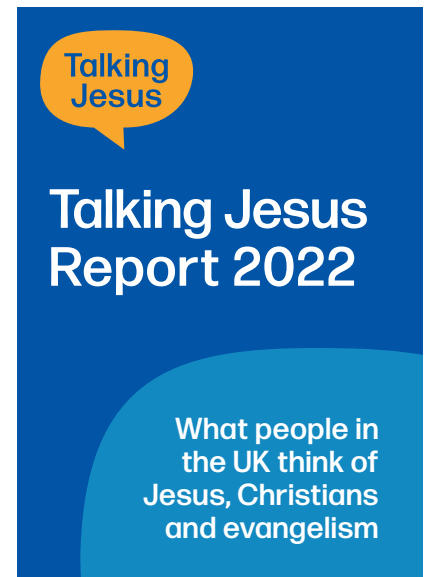
**Shared with 5,000+ leaders since 2022**

“A game-changer”

“Vital”

“Hugely encouraging”

“A ray of hope”



# Tackling the UK's loneliness epidemic

## We need friends

Despite the UK's loneliness epidemic, friendship has been an under-resourced and rarely talked about subject in the church. We've been building on our existing suite of resources with a video series and powerful spoken word for churches and small groups.

**40,000+ views**

"So powerful"

"Brilliant"

"Great work"



# A new apologetic for the 21st century

## *Being Human* project

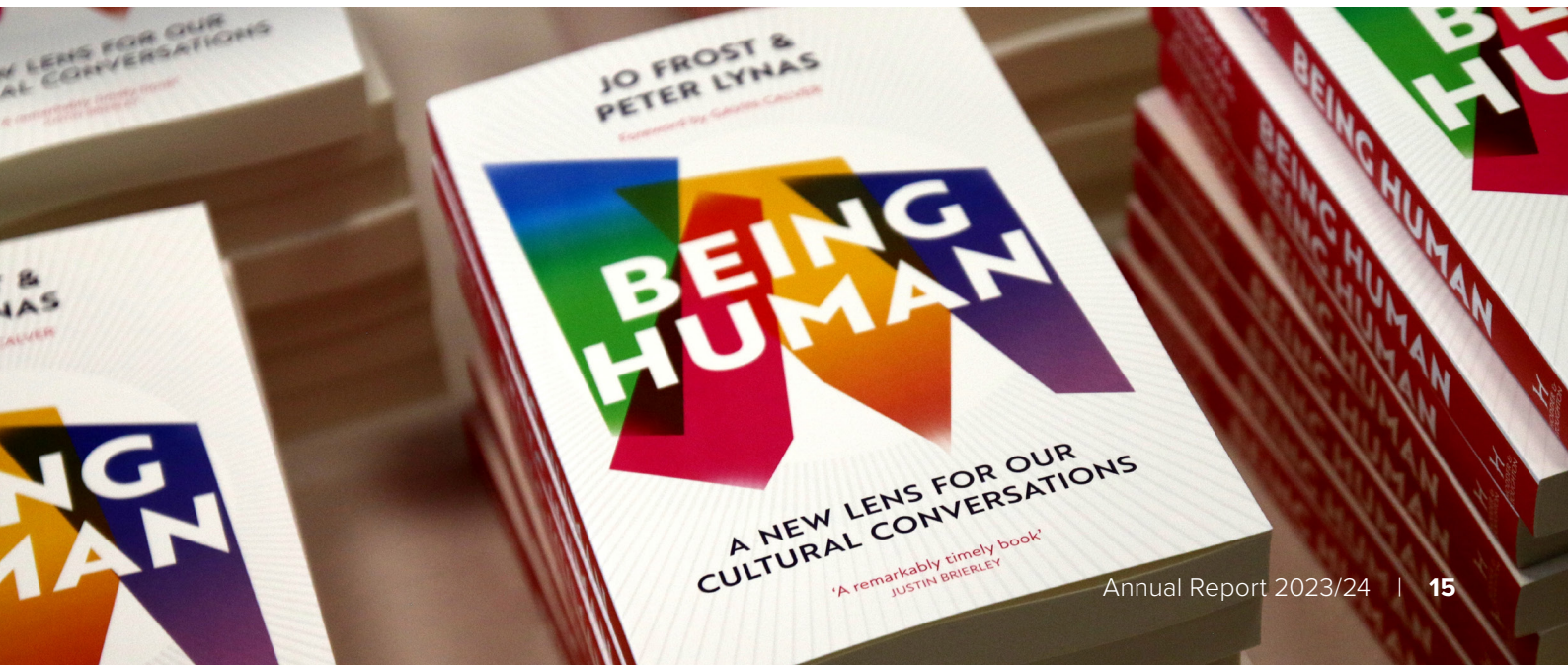
Helping everyday Christians live out and share the biblical vision of what it means to be human. From discussions of gender to AI, from climate change to racial injustice – the cultural stories of our day are constantly telling us who we are, how to live and what will lead to a better life – but *Being Human* is a new apologetic for the 21st century, sharing a better story for our world.

We've had a big year: the launch of our book, *Being Human: a new lens for our cultural conversations*, a video and webinar series, a new podcast season, website and social media presence.

“

Practical,  
prayerful and  
ambitious”

– Jill Duff, Anglican  
Bishop of Lancaster



# Building lasting unity

We promote evangelical unity, reflect evangelical diversity and strengthen relationships with the wider church.





# Unity gatherings

Across England, Wales, Scotland and Northern Ireland, we have had around **1,000 meetings** with church and organisational leaders, speaking engagements, talks, and teaching sessions and meetings with church and organisational leaders.

We held four England tours this year – gathering **460 leaders** together across various regions of England.

We have reached **1,000+ people** across the nations via in person meetings and virtual gatherings, and distributed hundreds of copies of our handy resources.

## One People Commission

The One People Commission (OPC) exists to celebrate diversity while promoting unity. We long to see intercultural churches, intercultural church unity and intercultural justice.

It was a joy to mark 10 years of the One People Commission in December at a dedicated gathering where we recognised outstanding contributions in ministry, leadership, mission and social responsibility among our network.

“

**Congratulations!  
It was a joy to  
host you and  
celebrate a  
decade of God’s  
faithfulness”**

– London City Mission

This year, hundreds of individuals have attended events hosted or co-hosted by the One People Commission, including our Young Adult Leaders' Forum, a public witness of the church consultation and a roundtable in Leeds on Intercultural Church and City Transformations. We are bringing together thinkers and practitioners from diverse nationalities, ethnicities, races, ages, abilities, socio-economic classes and churches, to bring about spiritual, social and cultural transformation in our communities, as well as regular South Asian Forum gatherings.

“

**I see incredible growth, both in independent and denominational intercultural church congregations”**

– Bishop Mike Royal



“

I joined the South Asian Forum as I felt that it was important for me to get to know believers from South Asian backgrounds... It is a forum that encourages me as I can see how the Lord has a heart for South Asians and is using us to reach out to our communities”

– South Asian Forum ambassador

# Hosting good tables

We bring people together  
for good conversations,  
seeking the good for their  
communities.



# International Day of Prayer for the persecuted church

We gathered online to mark the International Day of Prayer (IDOP) for the persecuted church with our members Open Doors, CSW and Release International. Our jointly hosted webinar featured stories from Nigeria, Nicaragua and imprisoned believers.

This year,  
**3,000+**  
people across the UK have viewed or signed up to an event hosted or co-hosted by the Evangelical Alliance

“

**Very moving”**

– YouTube viewer

## Perspective

Through Perspective Conversations, hosted in partnership with HOPE Together, we are encouraging church leaders, ministry leaders and individual Christians to reset and reframe the church’s perspective for mission and evangelism. In this time of cultural crisis, we are sharing big-picture ideas and our insights on the current landscape for mission and are inspiring everyday Christians and leaders across the church.



# Creating resources that matter

**We provide valued support  
and tools to serve the  
church in its mission to make  
Jesus known.**



# Providing a big-picture view on religion in Northern Ireland

## Good news people

We worked with renowned academic Dr Gladys Ganiel, professor in the sociology of religion from Queen's University Belfast, to report on Northern Ireland and the evangelicals that live here. The survey was based on over 2,000 practising Christians to help government and media to better understand evangelicals and to inform our future work.

**2,000+**  
people interacted  
with the resource

“

**A valuable new snapshot of Northern Ireland's religious field”**

– Professor in the sociology of religion, Queen's University Belfast



## Reimagine: a good news vision for Northern Ireland

Northern Ireland has experienced a range of bad news and challenges over the past year, with a lack of leadership, low council election turnout, rising tensions and a cost of living crisis. So we launched the *Reimagine* resource as a call to the church to reimagine a gospel vision for our people and our place, so that, together, we can speak with a prophetic voice and bring about transformation at every level of society.



# “Revelatory” new work to change the narrative

## Both Lives

Both Lives is a pro-women and pro-life movement – imagining a people and place that values the life and health of women and unborn children and pursues the wellbeing of both. Our suite of resources, including the devotional series called *God Unborn*, invites people to join with us in thinking about what that truth means, about God’s heart for both lives in pregnancy, and how we understand our place in His design. As we support the church as it speaks up for both women and the unborn, we have rebranded and expanded from Northern Ireland into the rest of the UK this year – sharing stories, information and resources which provide a refreshing ‘pro-both’ narrative.

“

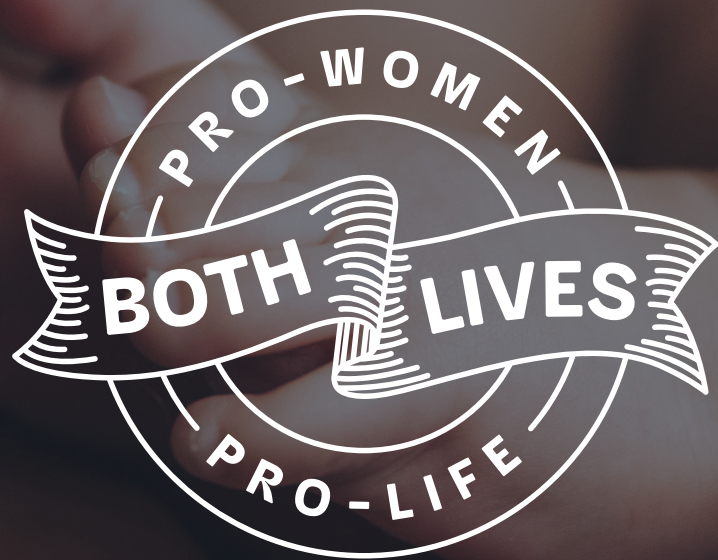
**Absolutely brilliant. The best thing I’ve ever heard on this issue”**

**“Revelatory!”**

**“This is a great interview and really liked the down to earth discussion about this and the idea of both lives”**

– responses to our Both Lives interview with Glen Scrivener





# Listening well and speaking out

We listen first. We listen to God, through His Spirit and His word. We listen to the church and the world around us. We listen well, so when we speak out, we speak with wisdom and integrity.



# The year in prayer

## Prayer is one of our core values – this year:

We led prayers at the Wales Parliamentary Prayer Breakfast attended by politicians, public representatives and Christian leaders; we gathered together and filled the Senedd with worship.

Our Uncharted podcast continued to be warmly received in Scotland – a podcast on prayer and the prophetic in seeking the right direction for the church post-Covid.



**100**

staff prayer meetings

**2,000+**

subscribers receiving prayer updates about our work

**6,000  
–8,000**

people tuning in for our director of prayer, Fred Drummond's, regular appearances on UCB

# Advocacy

## Five key advocacy moments

### 1. Tackling poverty...

Our Northern Ireland team is building a network of Christians who care about the impact of poverty in our communities to join together in building a unified Christian voice against poverty in Northern Ireland. Our efforts include engaging with political representatives and expressing concerns to the NI Secretary of State about the impact of damaging budget cuts on the most vulnerable.

### 2. Protecting the vulnerable...

We engaged with the committee on the Illegal Migration Bill. We want to see a compassionate and efficient asylum system in which the dignity of individuals is upheld in person and in law.

We also submitted evidence to the Department of Health and Social Care's inquiry into assisted dying/assisted suicide – we believe that good palliative care is the solution that society needs instead.

### 3. Growing our engagement with government...

We welcomed the *Bloom Report*, calling on the government to deepen its engagement with faith groups, and we forged new relationships with government ministers to represent our members' concerns.

“

I believe we are stronger together and can achieve so much more as a group and this coalition allows us to do that”

– Danielle McElhinney,  
our Northern Ireland  
public policy officer



## 4. Promoting better relationships and sex education...

Evangelical parents and carers responded in great numbers to our survey on Relationships, Sex and Health Education, and we highlighted your concerns to the government. We were encouraged to see UK government ministers make proposals to remove the cap on faith schools and to take a child-centred approach to relationship and sex education.

**The Department of Education in England and respective departments in the nations are listening to the concerns of evangelical parents following the publication of our survey.**

## 5. Protecting freedoms...

We encouraged political parties across the UK to uphold and value religious freedoms.

“

**We are encouraged to hear that several of our recommendations will be taken forward and presented to the incoming government ministerial team leading in faith engagement”**

– Alicia Edmund, head of public policy

**12,000+**

**downloads of our faith and news podcast, Cross Section**

**100+**

**government and parliamentary engagements and meetings with civil servants, politicians, MPs, MLAs, MSPs, MSs and other policymakers**

**22**

**government consultations for which we have submitted evidence representing evangelicals, promoting freedoms and supporting the most vulnerable in society**

# idea

Sharing stories from across the church that encourage, inspire and inform.

## idea magazine

*idea* magazine, our flagship publication, has long been viewed by members as a trusted, dependable source of information and stories that hold fast to biblical truths in a culture of change.

“

**I am writing to say how much I was encouraged by the latest *idea* magazine... I found each article so rich and diverse”**

– letter to the editor from an *idea* reader

## idea online

Our digital extension of the magazine has continued to be an important and popular platform. We have made the most of this platform to bring together the hope-filled voice of the church and share innovation and encouragement.



Approximately  
**22,000+**  
copies distributed  
per edition

**113,000+**  
visits to *idea* online



# Media engagement

We are a go-to organisation for credible and persuasive speakers on issues that matter and have a strong level of engagement with the media, including the BBC, ITV, Sky, Premier, UCB and *The Times*.



**150+**  
TV, radio and podcast  
appearances



# Standing firm and stepping up

Rooted in the truth of the Bible  
and our commitment to unity, we  
innovate, catalyse and collaborate  
to proclaim the gospel.





# “Life-changing” Public Leadership initiative

Young Christians who are taking the lead across various sectors and industries can often feel isolated, unsupported and unclear about the spiritual significance of their work. So, we are bringing them together in our dedicated programme for young leaders who long to advance God’s kingdom. This year, we had a fantastic cohort of 24 young adults on our 10-month development programme. Our network continues to support our alumni to shape the UK’s future and bring good news to every industry, sector and sphere of influence.

With over 200 Public Leader alumni across the UK and beyond, here’s what this year’s cohort had to say:

“

**I’ve found all the sessions rich and insightful. So glad I took the 10 months to do this”**

“

**The Public Leader programme has:**

- 1. increased my confidence as a leader in the workplace**
- 2. helped me see value in the work I do in the secular workplace as ministry to Him**
- 3. given me practical tools to counter common problems Christians face in the workplace.”**



# Preparing for what's ahead

The Evangelical Alliance has faithfully served the church since 1846. We will steward this organisation well so that we can serve the church for generations to come.



Welcome to the  
**5,000+**  
personal members who  
joined us this year!

# Thank you!

We are an alliance of evangelicals. Together we have made Jesus known in a changing cultural landscape and uncertain times. This year, we have focused on inviting individuals into membership with us, and have welcomed into membership more than 5,000 personal members. This enables us to continue to elevate the voices of evangelicals in places of influence as well as prepare for what's ahead in terms of financial planning and anticipating needs.

**The call of unity is a powerful one. A united church is an expression of God's love to the world. Thank you for being a part of this alliance; thank you for standing with us.**

# Structure, management and governance

The organisation, originally formed in 1846, is a charitable company limited by guarantee, incorporated on 26 July 1912 and registered as a charity on 19 December 1962. The members of the board of trustees are also the directors of the company and so have the legal, financial and fiduciary responsibility for the governance of the company. The board is elected by a council of full members of the Evangelical Alliance. The strategic direction of the Evangelical Alliance is informed by this wider, representative council. There were 83 members of the council as of 31 March 2024.

## Governance including recruitment and induction of trustees

The Evangelical Alliance is governed by its Articles of Association, approved in September 2015, which requires the board to take responsibility for the business of the Evangelical Alliance. The members who form the board are shown on page 38. Members of the council are elected at a general meeting and are intended

to be representative of the evangelical community in the UK. Potential members of the council are considered by a nominations sub-committee of the board. Consideration is given to the geographical location, gender, ethnicity, age and denominational background of members. Individuals hold office for four years, with discretion for reappointment for a further four-year term. The council held an in person summit and general meeting in September 2023, and a virtual meeting in March 2024.

The board is appointed by the Evangelical Alliance council. Trustees are appointed for a three-year term and may serve a maximum of three terms without a break in service. The board may appoint a person who is willing to be a board member, either to fill a vacancy or as an additional board member, provided that the appointment does not cause the number of board members to exceed the maximum number fixed by the Memorandum and Articles of Association. A board member, so appointed, holds office only until the next general meeting, whereupon he or she is eligible for formal appointment provided he or she has also been appointed to the council. The chair

of trustees and the director of finance and operations arrange an induction for new trustees, covering topics such as the responsibilities of board members, legal framework, organisational structure, history, vision and mission, strategic plan, funding, and interpretation of financial statements. Council members are given similar induction information outlining the governance of the Evangelical Alliance as part of their appointment process. The Evangelical Alliance's Articles of Association permits the board to delegate any of its powers to committees consisting of such persons that the board thinks suitable. There are currently committees comprising both trustees and council members who consider matters concerning the specialist areas of finance, remuneration, nominations, membership and risk.

During the year the trustees have reviewed their performance against the Charity Governance Code and implemented a plan for improvement, including governance, risk and diversity training for the board. The trustees are satisfied that overall performance against the code is good.

## Responsibilities of the board

The trustees (who are also directors of the Evangelical Alliance for the purposes of

company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose

with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The board met four times during the year.

### **Chair of board of trustees**

Rev Manoj Raithatha

### **Chair of council**

Mr John Risbridger (resigned 18 September 2024)

Rev Libby Talbot (appointed 18 September 2024)

### **CEO**

Rev Gavin Calver

### **Company secretary**

Mr John Gibson

### **Honorary treasurer**

Mrs Sarah Powley

### **Trustees**

Mrs Tracy Cotterell (vice-chair of board)

Mr Patrick Goh

Rev Dr David Hilborn (resigned 18 January 2024)

Rev Steve James

Mrs Debbie Laycock

Mr Alan McWilliam (appointed 20 September 2023)

Mrs Sarah Powley (honorary treasurer)

Rev Manoj Raithatha (chair of board of trustees)

Mr John Risbridger

(chair of council – resigned 18 September 2024)

Rev Tim Roberts

Mrs Andi Russell (appointed 1 September 2023)

Mrs Arlene Small

Dr Chloe Swart

Rev Libby Talbot

(chair of council – appointed 18 September 2024)

Ms Ruth Walker (resigned 20 September 2023)

Dr Alan Wilson

## Organisational information

Registered office:

176 Copenhagen Street, London, N1 0ST

Company number: 00123448

Charity number: 212325

## Organisational structure

The board is responsible for appointing the leadership group of the Evangelical Alliance which, overseen by the board of trustees, is responsible for developing, agreeing and implementing strategies, as well as motivating and developing staff.

After the year-end, the leadership group was restructured with a focus on delivering the strategic aims of the organisation. At the date of this report, the leadership group comprises: Alicia Edmund (head of public policy), Danny Webster (director of advocacy), David Smyth (head of Northern Ireland), Gavin Calver (CEO), Hil Sewell (director of people and culture), Israel Olofinjana (director of the One People Commission), Jo Frost (director of communications and engagement), John Gibson (director of finance and operations), Lynne Paterson (head of Scotland), Peter Lynas (UK director) and Tim Rowlands (head of Wales).

Remuneration for the leadership group is agreed by the remuneration sub-committee of the board with reference to the agreed pay principles for all staff.

The Evangelical Alliance has a subsidiary trading company, The Evangelical Alliance Developments Limited, through which some aspects of the work of the Evangelical Alliance are carried out. In appropriate circumstances, this company transfers surpluses to the Evangelical Alliance. Details are given in Note 3 of the financial statements.

## Membership of the board

Rev Dr David Hilborn, Mr John Risbridger and Ms Ruth Walker resigned from the board either during the year or since the year-end. The trustees are extremely grateful to them all for their exceptional contributions to the work of the Evangelical Alliance during their years on the board.

The following individuals have been added to the board either during the year or after the year-end:

Mrs Andi Russell (1 September 2023)

Mr Alan McWilliam (20 September 2023)

Rev Libby Talbot (18 September 2024).

## Risk assessment

In line with trustee responsibilities and Charity Commission guidance, the board has considered the risks and opportunities facing the organisation.

The Evangelical Alliance's risk policy recognises that the plan for managing such risks requires it to adopt strategies that include, as applicable: accepting and monitoring the risk; avoiding the risk by stopping the activity; transferring the risk by insurance cover or contracting out; developing response plans to mitigate the effects; reducing the likelihood of an adverse risk; taking management action to increase the chances of success. In March 2023, the board engaged with some risk management training delivered by an external training provider. This increased the board's understanding of potential risks and how to effectively manage them. It also facilitated a deeper shared understanding of risk appetite within the organisation. As an outcome the board has created a new risk committee to oversee the area of risk management in the organisation. This committee is chaired by a trustee and brings together the expertise of a small group of the more senior members of staff. As well as periodically reviewing the full risk register, the risk committee also assesses new risks and reports to the board on a regular basis.

The four most significant risks identified, together with mitigating actions are:

### **Risk 1: Reputational damage arising from actions of member organisations leading to a lack of trust and inability to achieve our strategic aims**

Mitigation: While having membership organisations carries with it the risk of reputational harm arising from the actions of those organisations, we have a membership policy requiring satisfactory references for prospective member organisations and a procedure for dealing with complaints about existing member organisations. The chair of the membership committee is a member of the trustee board.

### **Risk 2: Misalignment and disunity within the evangelical church leading to an inability to be a clear, representative voice for evangelicalism**

Mitigation: Our Strategic Plan emphasises our focus on the promotion of evangelical unity. Particularly, we have committed to recruiting a strong staff team during the year to create new relationships, and build on established ones, across ethnicities, age groups, denominations and networks. We have also adopted a reactive response model where our senior leadership intervene earlier, de-escalating risks as they emerge.

### **Risk 3: Increasing faith illiteracy in civil society and the media leading to a growing sense of irrelevance**

Mitigation: We have recognised in the Strategic Plan the increased need to be



attentive to today’s cultural conversations and challenges so that we can carry the voices, the concerns and the hope of the church into national conversations, public policy and new initiatives.

**Risk 4: A reduction in voluntary income in light of the cost of living crisis leading to less available funds to accomplish the work**

Mitigation: Over the last three years, and more recently with the help of the new CRM system, we have introduced weekly income monitoring to give us more real-time information and greater opportunity to respond quickly to any decline in income. As well as continuing the drive for new member engagement, we also recognise the benefit of high retention rates – a key aspect of the work of the membership department. We have also been growing the fundraising team focused on looking for new income opportunities.

## Bankers

National Westminster Bank plc  
290 Walworth Road  
London  
SE17 3RQ

CCLA Investment Management Ltd  
St Alphage House  
2 Fore Street  
London  
EC2Y 5AQ

## Giving

The majority of income is from regular donations from personal, church and organisation members and supporters. This does not require direct fundraising activity. Other voluntary income is sought by a small fundraising staff team. The Evangelical Alliance does not use external fundraisers. We are a charity registered with the Fundraising Regulator and adhere to their Code of Fundraising Practice and Fundraising Promise. This is reflected in our fundraising policy, which also explains how we protect people in vulnerable circumstances and has been approved by our board of trustees. The charity has received no complaints in respect of its fundraising activities.

Advertising income continues to be significantly negatively impacted following the pandemic, resulting in revenue of £69,560 (2023: £72,258), giving a return on investment of 2.7 (2023: 2.1).

## Auditor

Sayer Vincent LLP  
110 Golden Lane  
London  
EC1Y 0TG

# Financial review

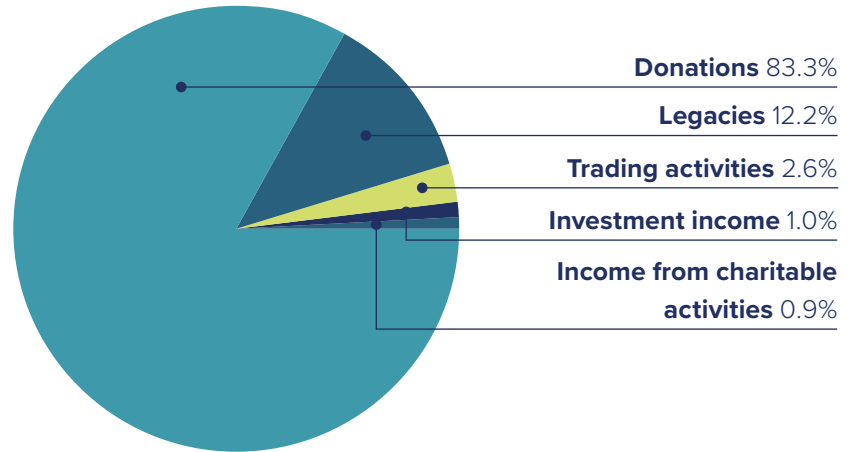
# Financial review

## INCOME

£2,899,594

up from £2,590,073 last year

We are so thankful to God for a good year in terms of overall income growth, with exceptional legacy income and growing memberships, both of which have offset a reduction in income from charitable trusts.



## EXPENDITURE

£2,931,152

up from £2,761,442 last year

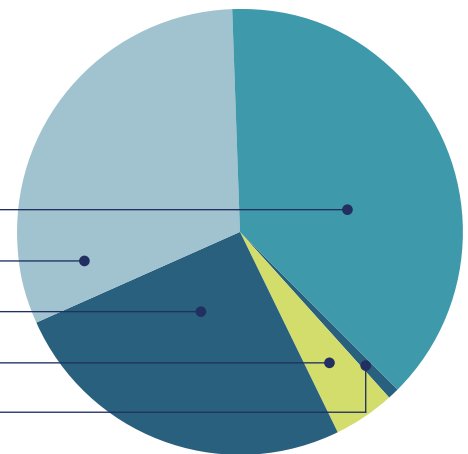
**Unity and mission initiatives** 38.0%

**Communications and membership** 31.3%

**Advocacy initiatives** 25.5%

**Fundraising and publicity** 4.3%

**Income generation** 0.9%



Expenditure during the year was increased across our charitable activities and in line with our strategic objectives. A significant increase in membership numbers has inevitably generated increased costs to support that membership.

The Statement of Financial Activities on pages 52–53 shows net incoming resources of the combined unrestricted and restricted funds for the ‘group’ (incorporating the charity and the trading subsidiary, The Evangelical Alliance Developments Limited). It reports net outgoing resources for both restricted and unrestricted funds of £30,632 compared with net outgoing resources of £171,843 the previous year.

## Income

Total income for the group amounted to £2,899,594 (2023: £2,590,073). 83% of this was from donations.

An analysis is given in Note 2 of the financial statements.

## Expenditure

Total expenditure for the year was £2,931,152 (2023: £2,761,442), with 95% of expenditure related to charitable activities and the balance of 5% attributed to the cost of publicity and generating funds. A detailed analysis of expenditure is given in Note 5. Advocacy initiatives accounted for 26% of expenditure, with unity initiatives amounting to 38% and communications and membership 31%. Charity accounting regulations mean that governance and support costs are allocated across the areas of activity.

Management accounts were produced monthly and were reviewed and distributed to the Finance Committee of the board, ensuring that finances are regularly monitored. Updated forecasts are prepared quarterly.

## Balance sheet and reserves

The balance sheet in the financial statements shows that funds for the group at 31 March 2024 totalled £3,465,163 of which £3,188,106 is unrestricted and £277,057 is restricted (2023: £3,495,795 of which £3,073,603 was unrestricted and £422,192 was restricted). This includes net current assets of £1,423,978 (2023: £1,371,117) and unrestricted general funds of £534,935 (2023: £452,091).

The reserves policy was reviewed by the Finance Committee during the year and remains unchanged with the target reserves ranging between £350,000 and £400,000. This is based on a calculation taking into account a number of factors including the levels of monthly regular giving and monthly payroll costs. The policy states that the board believes it is prudent to hold a cash reserve providing working capital to cover the seasonal fluctuations in its budget and to provide sufficient funds to cover the occurrence of potential risks as identified in the risk register. Note 18 shows the free

reserves at 31 March 2024 to be £534,935, which is currently above the reserves policy range; however, the budget for the financial year to 31 March 2025 shows us utilising £200,000 of these reserves. The current investment policy is to hold funds on interest-bearing deposit accounts with banks.

The board has reviewed budgets and forecasts for the 12 months that follow the signing of the Annual Report and Financial Statements including the review of cashflow and free reserves. The charity has no debt and the majority of its income is derived from the regular giving of a large donor base and any items of exceptionally large expenditure are typically paid for from designated funds. Consequently, the board is satisfied that there are no significant uncertainties over going concern.

## The future

The year 2023–2024 saw exceptional growth in personal memberships with over 5,000 new personal members joining us during the year. As part of the roll out programme of our new Dynamics CRM, we also undertook a major project to clean the data we had, thus ensuring we were in a strong position to build for the future. This has already been fruitful with improved communications and engagement with our members and supporters.

Looking ahead, we are excited to be entering a new season in our advocacy work as we represent our members to the new government. We continue to receive numerous invitations to speak at churches, conferences and events, sharing the wider work of the Evangelical Alliance and specific initiatives like Talking Jesus, One People Commission and Both Lives. Having established the 10-year strategic direction last year, we continue to outwork this by launching the first of three three-year strategic plans which increasingly shape our annual operational plans. To ensure financial resources are available for this 10-year strategic direction, we have established a £300k designated Strategic Investment Fund.

## Preparation of this report

The report of the trustees has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

### **Manoj Raithatha**

Chair of board of trustees

17 October 2024

# Independent auditor's report to the members of the Evangelical Alliance

## Opinion

We have audited the financial statements of the Evangelical Alliance (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2024 and of the group's incoming resources

and application of resources, including its income and expenditure, for the year then ended;

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulation 2006 (as amended).

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are

independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Evangelical Alliance's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 (as

amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the



preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial

statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

## Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:
- identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement

disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.

- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting

Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Noelia Serrano** (Senior statutory auditor)

Date

for and on behalf of Sayer Vincent LLP,  
Statutory Auditor

110 Golden Lane, London, EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(incorporating an Income & Expenditure account)

Year ended 31 March 2024

Income from:	NOTE	2024			2023		
		RESTRICTED £	UNRESTRICTED £	TOTAL £	RESTRICTED £	UNRESTRICTED £	TOTAL £
<b>Donations and legacies</b>							
Donations	2	248,663	2,165,946	2,414,609	442,988	1,943,316	2,386,304
Legacies		-	354,586	354,586	45,227	48,393	93,620
<b>Other trading activities</b>							
Serviced desks & sub-lease		-	6,600	6,600	-	7,200	7,200
Advertising revenue		-	69,560	69,560	-	72,258	72,258
<b>Income from investments</b>							
Interest and dividends receivable		993	27,640	28,633	394	8,083	8,477
<b>Income from charitable activities</b>							
Advocacy initiatives		6,166	8,611	14,777	7,320	9,968	17,288
Unity and mission initiatives		-	10,594	10,594	-	4,709	4,709
<b>Other income</b>							
Other income		-	235	235	-	217	217
<b>Total income</b>		<b>255,822</b>	<b>2,643,772</b>	<b>2,899,594</b>	<b>495,929</b>	<b>2,094,144</b>	<b>2,590,073</b>

	NOTE	2024			2023		
		RESTRICTED £	UNRESTRICTED £	TOTAL £	RESTRICTED £	UNRESTRICTED £	TOTAL £
<b>Expenditure on:</b>							
Fundraising and publicity		-	124,856	124,856	-	109,094	109,094
Generation of advertising revenue		-	26,075	26,075	-	34,782	34,782
<b>Charitable activities</b>							
Advocacy initiatives		74,252	673,198	747,450	53,512	607,799	661,311
Unity and mission initiatives		290,913	824,528	1,115,441	215,141	808,627	1,023,768
Communications and membership		-	917,330	917,330	-	799,076	799,076
Property and IT projects		-	-	-	73,100	60,311	133,411
<b>Total expenditure</b>	<b>5</b>	<b>365,165</b>	<b>2,565,987</b>	<b>2,931,152</b>	<b>341,753</b>	<b>2,419,689</b>	<b>2,761,442</b>
Gains / (losses) on investment	13	-	926	926	-	(474)	(474)
<b>Net (expenditure) / income</b>	<b>6</b>	<b>(109,343)</b>	<b>78,711</b>	<b>(30,632)</b>	<b>154,176</b>	<b>(326,019)</b>	<b>(171,843)</b>
Transfer between funds	20	(35,792)	35,792	-	(23,638)	23,638	-
<b>Net movement in funds</b>		<b>(145,135)</b>	<b>114,503</b>	<b>(30,632)</b>	<b>130,538</b>	<b>(302,381)</b>	<b>(171,843)</b>
Funds at 1 April		422,192	3,073,603	3,495,795	291,654	3,375,984	3,667,638
<b>Funds at 31 March</b>		<b>277,057</b>	<b>3,188,106</b>	<b>3,465,163</b>	<b>422,192</b>	<b>3,073,603</b>	<b>3,495,795</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 20 to the financial statements.

# BALANCE SHEETS

As at 31 March 2024

	NOTE	THE GROUP		THE EVANGELICAL ALLIANCE	
		2024	2023	2024	2023
		£	£	£	£
<b>Fixed assets</b>					
Intangible fixed assets	11	211,691	248,838	211,691	248,838
Tangible fixed assets	12	1,815,951	1,863,223	1,815,951	1,863,223
Investments	13	13,543	12,617	13,545	12,619
		<b>2,041,185</b>	<b>2,124,678</b>	<b>2,041,187</b>	<b>2,124,680</b>
<b>Current assets</b>					
Debtors	15	132,817	220,232	109,368	195,123
Short-term deposits	14	455,643	534,818	455,643	534,818
Cash at bank and in hand	14	1,050,607	836,546	1,022,689	819,407
		<b>1,639,067</b>	<b>1,591,596</b>	<b>1,587,700</b>	<b>1,549,348</b>
<b>Liabilities</b>					
Creditors: amounts falling due within one year	16	215,089	220,479	182,219	195,650
<b>Net current assets</b>		<b>1,423,978</b>	<b>1,371,117</b>	<b>1,405,481</b>	<b>1,353,698</b>
<b>Net assets</b>	18	<b>3,465,163</b>	<b>3,495,795</b>	<b>3,446,668</b>	<b>3,478,378</b>
<b>Funds</b>					
Restricted funds		277,057	422,192	277,057	422,192
Designated fixed asset funds		2,027,642	2,112,061	2,027,642	2,112,061
Designated fund – non-charitable trading funds		18,495	17,417	-	-
Designated funds – others		607,034	492,034	607,034	492,034
Unrestricted general funds		534,935	452,091	534,935	452,091
<b>Total funds</b>	20	<b>3,465,163</b>	<b>3,495,795</b>	<b>3,446,668</b>	<b>3,478,378</b>

The deficit of the parent charity in the year was £31,710 (2023: deficit £171,622).

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 17 October 2024 and signed on their behalf by **Sarah Powley**, treasurer.

# CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 March 2024

	NOTE	2024 £	2023 £
<b>Cash flow from operating activities</b>	21	<b>124,872</b>	<b>(187,343)</b>
<b>Net cash provided by / (used in) operating activities</b>		<b>124,872</b>	<b>(187,343)</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		<b>(18,619)</b>	(15,347)
Purchase of intangibles		-	(95,431)
Interest received		<b>28,633</b>	8,477
<b>Net cash provided by / (used in) investing activities</b>		<b>10,014</b>	<b>(102,301)</b>
<b>Change in cash and cash equivalents</b>			
Cash and cash equivalents at 1 April		<b>1,371,364</b>	1,661,008
<b>Cash and cash equivalents at 31 March</b>		<b>1,506,250</b>	<b>1,371,364</b>
<b>Cash and cash equivalents consist of:</b>			
Cash at bank and in hand	14	<b>1,050,607</b>	836,546
Short-term deposits	14	<b>455,643</b>	534,818
<b>Cash and cash equivalents at 31 March</b>		<b>1,506,250</b>	<b>1,371,364</b>

# NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2024

## 1. Accounting policies

### a) General information and basis of preparation

The Evangelical Alliance is a charitable company limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £5 per member of the charity. The address of the registered office is given in the charity information on page 39 of these financial statements. The nature of the charity's operations and principal activities are to unite churches and organisations in our shared mission to see a transformed society and to present a confident and effective evangelical voice to government and the media by presenting Jesus as good news for spiritual, social and physical transformation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include listed investments at fair value and the trustees believe that no material uncertainties

relating to the charity's ability to continue as a going concern exist. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

b) The financial statements include the accounts of the national teams in England, Wales, Scotland and Northern Ireland. The group accounts consolidate the accounts of the charity and its subsidiary undertaking, The Evangelical Alliance Developments Limited. No income and expenditure account is presented for the Evangelical Alliance as provided by Section 408 of the Companies Act 2006. Consolidation has been undertaken on a line-by-line basis.

c) Intangible fixed assets acquired separately from the charity are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Intangible assets comprise of a CRM system with amortisation charged



on a straight line basis over its estimated useful life of seven years.

d) Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life:

- interests in long leasehold buildings – over 50 years straight line; and
- office equipment (including computers) – 25% per annum straight line.

Items are only capitalised if their purchase price exceeds £1,000. All assets will be reviewed for impairment if circumstances indicate their recoverable value to be materially lower than their value disclosed in the accounts.

e) Voluntary income is received by way of donations and gifts and is included in full, together with any associated recoverable Gift Aid in the Statement of Financial Activities when receivable. Donated services are recognised as income where the provider of the service has incurred a financial cost, which is material. Volunteer time is not included in the financial statements. Gifts in kind are valued at an estimate of their gross value to the Evangelical Alliance.

f) Legacy income is accounted for only once the will has been reviewed, grant of probate certified, and it has been confirmed that there is entitlement to a sum, which can be measured reliably and it is probable that it will be received.

g) Expenditure is allocated to the different categories in the Statement of Financial Activities on a basis which reflects the day-to-day operations of the group.

Salary costs are allocated on a basis which reflects the responsibilities of the individual employees.

h) Pension contributions are paid into an auto-enrolment compliant Group Personal Pension Plan with Aviva on behalf of all eligible employees who elect to have such a pension arrangement. This is an individual defined contribution arrangement. The group's liability is limited to the employer's contributions. The amounts contributed are based on length of service and salary levels. All employees are eligible from the date employment begins. The assets of the pension scheme are held in funds which are administered independently of the group.

i) Investments are held at mid-market value at the balance sheet date. The gain or loss for the period is taken to the Statement of Financial Activities.

j) Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. Transfers from restricted funds represent charges by the charity for core budget staff or support, based on a reasonable percentage of restricted income received for the year. No further costs are allocated to restricted funds.

k) Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

l) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

m) The cost of raising advertising income relates to costs incurred by the wholly-owned trading company in raising funds for the charitable work.

n) Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions are fulfilled.

o) Governance costs include costs relating to the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

p) Expenditure includes attributable VAT which cannot be recovered.

q) Exceptional items are transactions that fall within the ordinary activities of the group but are presented separately due to their size or incidence.

r) Where employees are informed of redundancies by the balance sheet date, provisions are included in the financial statements.

s) Rental expenses in respect of offices in Belfast, Cardiff, Glasgow and Stockport are accounted for as operating leases with rent paid as invoiced in accordance with the terms of the lease.

## 2. Donations

	2024			2023		
	RESTRICTED £	UNRESTRICTED £	TOTAL £	RESTRICTED £	UNRESTRICTED £	TOTAL £
Individual donors	88,131	1,267,445	<b>1,355,576</b>	69,038	1,125,831	1,194,869
Income tax recoverable	16,266	184,502	<b>200,768</b>	4,425	161,654	166,079
Charitable trusts	132,000	176,000	<b>308,000</b>	351,500	175,700	527,200
Churches	7,713	460,013	<b>467,726</b>	8,789	410,162	418,951
Organisations	4,553	77,986	<b>82,539</b>	9,236	69,969	79,205
	248,663	2,165,946	<b>2,414,609</b>	442,988	1,943,316	2,386,304

## 3. Net income of trading subsidiary & financial performance of the charity

The Consolidated Statement of Financial Activities includes the results of the charity's wholly-owned trading subsidiary which is incorporated in England and Wales, Company Number 03181440. The

Evangelical Alliance Developments Limited manages the production and distribution of publications and conducts trading activities for the Evangelical Alliance. It has the same registered office as the charity.

A summary of trading results is shown below.

Accounts of The Evangelical Alliance Developments Limited will be filed with Companies House.

	<b>2024</b>	<b>2023</b>
	£	£
Turnover	228,221	219,018
Cost of sales	(128,966)	(114,471)
Gross profit	99,255	104,547
Administration	(68,177)	(59,768)
Net profit before distribution to the Evangelical Alliance	31,078	44,779
<b>Funds at 31 March</b>	<b>18,497</b>	<b>17,419</b>

During the year, The Evangelical Alliance Developments Limited made distributions to the charity (the Evangelical Alliance) of £30,000 (2023: £45,000). At 31 March 2024, The Evangelical Alliance Developments Limited had aggregate assets of £51,547 (2023: £42,266) and aggregate liabilities of £33,050 (2023: £24,847).

During the year, The Evangelical Alliance

Developments Limited fulfilled print and distribution services to the charity at a cost of £158,660 (2023: £146,760) and the charity charged The Evangelical Alliance Developments Limited the sum of £67,142 (2023: £59,211) for management charges and office accommodation.

The summary financial performance of the charity alone is:

	<b>2024</b>	<b>2023</b>
	£	£
Gross income	2,927,175	2,617,775
<b>Results for the year</b>	<b>(31,710)</b>	<b>(171,622)</b>

## 4. Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 schedule 6 Finance Act 2010 and meets the definition of a

charitable company for UK tax purposes. During the year The Evangelical Alliance Developments Limited, a 100% owned trading subsidiary of The Evangelical Alliance, paid £nil in Corporation Tax (2023: £nil).

## 5. Total expenditure

	STAFF-RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT
CURRENT YEAR	£	£	£	£	£
<b>Cost of raising funds</b>					
Fundraising & publicity	78,409	-	10,974	-	-
Generation of advertising revenue	18,666	-	-	-	-
<b>Charitable activities</b>					
Advocacy initiatives	487,855	16,933	-	51,396	-
Unity & mission initiatives	713,648	23,530	-	96,848	-
Communications & membership	489,516	264	166,923	-	-
Property & IT projects	-	-	-	-	-
Support costs	301,079	322,656	-	-	43,601
Governance	31,921	6,791	-	-	21,530
	<b>2,121,094</b>	<b>370,174</b>	<b>177,897</b>	<b>148,244</b>	<b>65,131</b>
<b>PRIOR YEAR</b>					
	STAFF-RELATED COSTS	PROPERTY, EQUIPMENT AND OFFICE EXPENSES	MEMBERSHIP MATERIALS AND RESOURCES	ACTIVITIES AND PROGRAMMES	FINANCIAL COSTS INC. IRRECOVERABLE VAT
PRIOR YEAR	£	£	£	£	£
<b>Cost of raising funds</b>					
Fundraising & publicity	75,958	-	6,091	-	-
Generation of advertising revenue	26,160	-	-	-	-
<b>Charitable activities</b>					
Advocacy initiatives	434,549	22,758	-	53,330	-
Unity & mission initiatives	668,296	25,060	-	83,453	-
Communications & membership	465,880	317	134,787	-	-
Property & IT projects	42,325	14,967	-	55,000	6,167
Support costs	282,455	221,943	-	-	46,449
Governance	25,533	5,834	-	-	17,630
	<b>2,021,156</b>	<b>290,879</b>	<b>140,878</b>	<b>191,783</b>	<b>70,246</b>

GRANTS MADE	2024 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2024 TOTAL
£	£	£	£	£
-	<b>89,383</b>	32,542	2,931	<b>124,856</b>
-	<b>18,666</b>	6,797	612	<b>26,075</b>
-	<b>556,184</b>	175,461	15,805	<b>747,450</b>
48,612	<b>882,638</b>	213,445	19,358	<b>1,115,441</b>
-	<b>656,703</b>	239,091	21,536	<b>917,330</b>
-	-	-	-	-
-	<b>667,336</b>	(667,336)	-	-
-	<b>60,242</b>	-	(60,242)	-
<b>48,612</b>	<b>2,931,152</b>	-	-	<b>2,931,152</b>

GRANTS MADE	2023 SUBTOTAL	ALLOCATED SUPPORT COSTS	ALLOCATED GOVERNANCE COSTS	2023 TOTAL
£	£	£	£	£
-	<b>82,049</b>	24,836	2,209	<b>109,094</b>
-	<b>26,160</b>	7,918	704	<b>34,782</b>
-	<b>510,637</b>	138,366	12,308	<b>661,311</b>
46,500	<b>823,309</b>	184,085	16,374	<b>1,023,768</b>
-	<b>600,984</b>	181,911	16,181	<b>799,076</b>
-	<b>118,459</b>	13,731	1,221	<b>133,411</b>
-	<b>550,847</b>	(550,847)	-	-
-	<b>48,997</b>	-	(48,997)	-
<b>46,500</b>	<b>2,761,442</b>	-	-	<b>2,761,442</b>

Staff-related costs includes £106,073 (2023: £84,686) in respect of staff expenses, recruitment, welfare and training and £30,378 (2023: £76,016) in respect of amounts paid to freelance operatives who are not employees of the Evangelical Alliance.

Property, equipment and office expenses includes depreciation of £65,891 (2023: £62,542) in respect of buildings and equipment of the group. It also includes amortisation of £37,147 (2023: £11,193) of the CRM.

Governance costs in the Consolidated Statement of Financial Activities includes the tax charge of £nil (2023: £nil) relating to the liability in The Evangelical Alliance Developments Limited.

Support costs and governance costs, including the salary costs of staff with support responsibilities, have been allocated to other unrestricted expenditure headings on a pro rata of costs basis.

## 6. Net outgoing resources for the year

	2024	2023
	£	£
<b>This is stated after charging:</b>		
Depreciation – owned assets	<b>65,891</b>	62,542
Amortisation – owned assets	<b>37,147</b>	11,193
Operating leases – property	<b>23,662</b>	21,942
Operating leases – equipment	<b>2,723</b>	804
Trustee expenses	<b>4,437</b>	3,235
Trustee remuneration	-	-
Auditors’ remuneration – audit fees	<b>11,325</b>	10,000
Auditors’ remuneration – other fees	<b>2,260</b>	1,555

During the year, eight members of the board of trustees received reimbursement for travel expenses (2023: seven).

There is a trustees’ indemnity policy which is permitted by the Articles of Association of the Evangelical Alliance.

## 7. Staff costs and numbers

	2024	2023
	£	£
<b>Staff costs were as follows:</b>		
Salaries	<b>1,681,175</b>	1,551,020
Social security costs	<b>157,416</b>	159,404
Pension costs	<b>141,290</b>	128,344
Death in service benefits	<b>4,762</b>	3,982
Other staff-related costs	<b>106,073</b>	84,686
Redundancy or termination payments	-	17,704
Payments to freelancers	<b>30,378</b>	76,016
	<b>2,121,094</b>	<b>2,021,156</b>

One employee received salary payments of between £80,000 and £90,000 and three between £60,000 and £70,000 during the year (2023: £80,000 to £90,000 one employee, £60,000 to £70,000 one employee).

The trustees consider that the key management personnel during the year were the eight members of the Leadership Team. The total employment costs, including employer's National Insurance and pension contributions, for the Leadership Team was £617,651 (2023: nine members £606,830).

Redundancy or termination payments of £nil were paid during the financial year (2023: £17,704).

The cost to the group of providing pension and death in service benefits during the year ended 31 March 2024 was £146,052 (2023: £132,326). There was an accrual of £nil in respect of pension contributions at the year end (2023: £nil) and an accrual of £21,079 (2023: £21,388) in respect of untaken staff annual leave.

The monthly average number of employees employed under contracts of service during the year was as follows:

	<b>2024</b>	<b>2024</b>	<b>2023</b>	<b>2023</b>
	ACTUAL NO.	FTE NO.	ACTUAL NO.	FTE NO.
Fundraising & publicity	1.5	1.5	1.5	1.5
Advocacy initiatives	13.0	8.6	12.2	9.9
Unity & mission initiatives	20.3	10.4	18.0	12.8
Communications & membership	11.1	11.0	10.2	10.0
Support team	5.4	5.1	5.3	5.0
Governance	0.5	0.5	0.4	0.4
	<b>51.8</b>	<b>37.1</b>	<b>47.6</b>	<b>39.6</b>

## 8. Grants payable

During the year, the Evangelical Alliance made grants from unrestricted funds to three (2023: two) organisations with similar objects to its own. These organisations are not under the control of the Evangelical Alliance and they are each separately administered. The unrestricted grants totalled £19,000 (2023: £18,000). These are included within unity initiatives as unrestricted expenditure. A payment

of £15,000 was made to the European Evangelical Alliance (EEA), £1,000 to the World Evangelical Alliance (WEA) and £3,000 was paid to The Gather Movement.

Grants of £29,612 were made from restricted funds. All of these were made to Bible and theological colleges to support 12 UK lay ministers in training (2023: £28,500 to 16 UK lay ministers).

## 9. Related party transactions

During the year, 14 (2023: 11) members of the board of trustees gave unconditional donations to the Evangelical Alliance of £2,416 (2023: £3,014).

There was no expenditure to related parties in the year.

## 10. Working arrangements

Where a working arrangement has a restricted fund, it is explained in Note 20.



## 11. Intangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	CRM SYSTEM	TOTAL
Cost	£	£
<b>At 1 April 2023 and 31 March 2024</b>	<b>260,031</b>	<b>260,031</b>
<b>Amortisation</b>		
At 1 April 2023	11,193	11,193
Charge for the year	37,147	37,147
<b>At 31 March 2024</b>	<b>48,340</b>	<b>48,340</b>
<b>Net Book Value</b>		
<b>At 31 March 2024</b>	<b>211,691</b>	<b>211,691</b>
At 31 March 2023	248,838	248,838

The trustees have undertaken an impairment review at 31 March 2024 and concluded that no impairment losses need to be recognised.

## 12. Tangible fixed assets

THE GROUP AND THE EVANGELICAL ALLIANCE	INTERESTS IN		TOTAL
	LEASEHOLD PROPERTY	OFFICE EQUIPMENT	
Cost	£	£	£
At 1 April 2023	2,281,459	149,552	<b>2,431,011</b>
Additions in the year	-	18,619	<b>18,619</b>
Disposals in the year	-	(7,740)	<b>(7,740)</b>
At 31 March 2024	2,281,459	160,431	<b>2,441,890</b>
<b>Depreciation</b>			
At 1 April 2023	455,813	111,975	<b>567,788</b>
Charge for the year	45,630	20,261	<b>65,891</b>
Disposals in the year	-	(7,740)	<b>(7,740)</b>
At 31 March 2024	501,443	124,496	<b>625,939</b>
<b>Net Book Value</b>			
<b>At 31 March 2024</b>	<b>1,780,016</b>	<b>35,935</b>	<b>1,815,951</b>
At 31 March 2023	1,825,646	37,577	<b>1,863,223</b>

## 13. Investments

	THE GROUP		THE EVANGELICAL ALLIANCE	
	AS AT 31 MARCH 2024	AS AT 31 MARCH 2023	AS AT 31 MARCH 2024	AS AT 31 MARCH 2023
	£	£	£	£
COIF Charities Fixed Investment Fund	<b>12,617</b>	13,091	<b>12,617</b>	13,091
Revaluation	<b>926</b>	(474)	<b>926</b>	(474)
Shares in subsidiary undertakings	-	-	<b>2</b>	2
	<b>13,543</b>	<b>12,617</b>	<b>13,545</b>	<b>12,619</b>

Details of the subsidiary undertaking are set out in Note 3.

The historic cost of the COIF Investment Fund was £10,000 in October 2012.

Investments are held at market value.

## 14. Short-term deposits

Short-term deposits are held in an interest-bearing COIF Charities Deposit Fund and a number of different interest-bearing deposit accounts. Cash at

bank is primarily held in an interest-bearing account at National Westminster Bank PLC.

## 15. Debtors

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2024	2023	2024	2023
	£	£	£	£
Tax recoverable	4,942	5,092	460	2,433
Trade debtors	17,812	22,298	230	983
Other debtors	73,559	158,300	73,559	158,300
Prepayments	36,504	34,542	35,119	33,407
	<b>132,817</b>	<b>220,232</b>	<b>109,368</b>	<b>195,123</b>

## 16. Creditors: amounts falling due within one year

	THE GROUP		THE EVANGELICAL ALLIANCE	
	2024	2023	2024	2023
	£	£	£	£
Taxation and social security costs	44,257	45,572	44,257	45,572
Trade creditors	82,113	89,376	50,243	65,673
Accruals	51,483	39,096	50,483	38,096
Other creditors	37,236	46,435	37,236	46,309
	<b>215,089</b>	<b>220,479</b>	<b>182,219</b>	<b>195,650</b>

## 17. Operating lease commitments payable as a lessee

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	THE GROUP PROPERTY		THE EVANGELICAL ALLIANCE PROPERTY	
	2024	2023	2024	2023
	£	£	£	£
Within one year	<b>24,732</b>	22,950	<b>24,732</b>	22,950
Between one and five years	<b>3,589</b>	11,842	<b>3,589</b>	11,842
	<b>28,321</b>	<b>34,792</b>	<b>28,321</b>	<b>34,792</b>

	THE GROUP EQUIPMENT		THE EVANGELICAL ALLIANCE EQUIPMENT	
	2024	2023	2024	2023
	£	£	£	£
Within one year	<b>2,724</b>	2,724	<b>2,724</b>	2,724
Between one and five years	<b>8,778</b>	10,599	<b>8,778</b>	10,599
More than five years	-	903	-	903
	<b>11,502</b>	<b>14,226</b>	<b>11,502</b>	<b>14,226</b>

## 18. Analysis of net assets between funds of the group

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
	£	£	£	£
<b>Current year</b>				
Fixed assets (tangible and intangible)	2,027,642	-	-	<b>2,027,642</b>
Investments	-	13,543	-	<b>13,543</b>
Net current assets	625,529	521,392	277,057	<b>1,423,978</b>
<b>Net assets</b>	<b>2,653,171</b>	<b>534,935</b>	<b>277,057</b>	<b>3,465,163</b>

It is the Net Current Assets plus Investments General Fund balance of £534,935 (2023: £452,091) that is

considered to be 'free reserves' for the purposes of the Reserves Policy.

	DESIGNATED FUNDS	GENERAL FUNDS	RESTRICTED FUNDS	TOTAL
	£	£	£	£
<b>Prior year</b>				
Fixed assets (tangible and intangible)	2,112,061	-	-	<b>2,112,061</b>
Investments	-	12,617	-	<b>12,617</b>
Net current assets	509,451	439,474	422,192	<b>1,371,117</b>
<b>Net assets</b>	<b>2,621,512</b>	<b>452,091</b>	<b>422,192</b>	<b>3,495,795</b>

## 19. Limitation by guarantee

The guarantee of members is limited to £5 each.  
There were 83 members at 31 March 2024 (2023: 84).

## 20. Consolidated movement in funds

CURRENT YEAR	AT 1 APRIL 2023	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2024
Restricted funds	£	£	£	£	£	£
Advocacy	-	2,750	(2,750)	-	-	-
Being Human	210,208	25,000	(84,110)	-	(1,157)	<b>149,941</b>
Both Lives	28,293	15,377	(26,735)	-	-	<b>16,935</b>
CICC	2,266	-	(2,266)	-	-	-
Coalition on Drugs	2,911	-	-	-	-	<b>2,911</b>
Education Fund	3,327	-	(2,041)	-	(1,286)	-
GWEINI	5,736	-	(5,736)	-	-	-
HM Gooch Memorial Fund	12,557	620	-	-	(621)	<b>12,556</b>
Intercultural Church Conference (ICC)	1,556	-	-	-	-	<b>1,556</b>
Leadership Summit Research Project	7,193	-	(3,597)	-	(3,596)	-
Mission	-	39,750	(39,750)	-	-	-
Northern Ireland	-	14,605	(14,605)	-	-	-
Northern Ireland Intern Fund	2,193	-	-	-	-	<b>2,193</b>
Northern Ireland Legacy Fund	67,352	-	(20,683)	-	(22,624)	<b>24,045</b>
Office for Northern England	23,160	-	(14,851)	-	-	<b>8,309</b>
Public Leadership	-	24,380	(24,380)	-	-	-
Restricted Property Project Fund	11,043	-	1,458	-	-	<b>12,501</b>
Scotland	-	450	(450)	-	-	-
Scottish Intern Fund	14,258	15,000	(9,486)	-	-	<b>19,772</b>
Scottish Public Leaders	19,622	41,027	(38,682)	-	(5,008)	<b>16,959</b>
South Asian Forum	-	2,443	(2,443)	-	-	-

Speak Up	7,950	-	(6,399)	-	-	<b>1,551</b>
Student Bursary Fund	1,112	30,372	(29,611)	-	(1,500)	<b>373</b>
Talking Jesus	-	6,000	-	-	-	<b>6,000</b>
Wales	-	2,035	(2,035)	-	-	<b>-</b>
Welsh Public Leaders	300	-	-	-	-	<b>300</b>
What Kind of Church	1,155	-	-	-	-	<b>1,155</b>
Young Adults	-	36,013	(36,013)	-	-	<b>-</b>
<b>Total restricted funds</b>	<b>422,192</b>	<b>255,822</b>	<b>(365,165)</b>	<b>-</b>	<b>(35,792)</b>	<b>277,057</b>
Designated						
Fixed Asset Fund	2,112,061	-	(103,038)	-	18,619	<b>2,027,642</b>
Designated CEO Vision & Development Fund	433,018	-	(300,000)	-	100,000	<b>233,018</b>
Designated Facilities Fund	59,016	-	-	-	15,000	<b>74,016</b>
Designated Strategic Investment Fund	-	-	-	-	300,000	<b>300,000</b>
Designated Non-Charitable Trading Fund	17,417	69,560	(68,482)	-	-	<b>18,495</b>
General Funds	452,091	2,574,212	(2,094,467)	926	(397,827)	<b>534,935</b>
<b>Total unrestricted funds</b>	<b>3,073,603</b>	<b>2,643,772</b>	<b>(2,565,987)</b>	<b>926</b>	<b>35,792</b>	<b>3,188,106</b>
<b>Total funds</b>	<b>3,495,795</b>	<b>2,899,594</b>	<b>(2,931,152)</b>	<b>926</b>	<b>-</b>	<b>3,465,163</b>

PRIOR YEAR	AT 1 APRIL 2022	INCOME	EXPENDITURE	GAINS AND LOSSES	TRANSFERS	AT 31 MARCH 2023
<b>Restricted funds</b>	£	£	£	£	£	£
Advocacy	-	2,850	(2,850)	-	-	-
Being Human	4,711	256,500	(51,003)	-	-	<b>210,208</b>
Both Lives	46,265	17,267	(35,239)	-	-	<b>28,293</b>
CICC	1,966	300	-	-	-	<b>2,266</b>
Coalition on Drugs	2,911	-	-	-	-	<b>2,911</b>
Cyber attack	-	55,000	(55,000)	-	-	-
Education Fund	13,750	-	(3,064)	-	(7,359)	<b>3,327</b>
Great Commission	2,040	-	-	-	(2,040)	-
GWEINI	5,616	120	-	-	-	<b>5,736</b>
HM Gooch Memorial Fund	12,557	260	-	-	(260)	<b>12,557</b>
Intercultural Church Conference (ICC)	-	1,956	(400)	-	-	<b>1,556</b>
Leadership Summit Research Project	7,193	-	-	-	-	<b>7,193</b>
Mission	-	12,250	(12,250)	-	-	-
Northern Ireland	-	4,340	(4,340)	-	-	-
Northern Ireland Intern Fund	2,792	-	(599)	-	-	<b>2,193</b>
Northern Ireland Legacy Fund	25,000	45,227	(2,875)	-	-	<b>67,352</b>
Office for Northern England	18,860	10,000	(5,700)	-	-	<b>23,160</b>
Public Leadership	-	14,875	(14,875)	-	-	-
Religious Liberty Commission	1,422	-	(1,422)	-	-	-
Restricted Property Project Fund	29,142	-	(18,099)	-	-	<b>11,043</b>
Scotland	-	11,500	(11,500)	-	-	-
Scottish Intern Fund	15,000	15,000	(13,540)	-	(2,202)	<b>14,258</b>
Scottish Public Leaders	45,692	14,535	(30,328)	-	(10,277)	<b>19,622</b>
South Asian Forum	-	2,901	(2,901)	-	-	-



Speak Up	8,922	-	(972)	-	-	<b>7,950</b>
Student Bursary Fund	31,148	134	(28,670)	-	(1,500)	<b>1,112</b>
Wales	-	5,164	(5,164)	-	-	-
Welsh Public Leaders	300	-	-	-	-	<b>300</b>
What Kind of Church	1,730	-	(575)	-	-	<b>1,155</b>
Young Adults	14,637	25,750	(40,387)	-	-	-
<b>Total restricted funds</b>	<b>291,654</b>	<b>495,929</b>	<b>(341,753)</b>	<b>-</b>	<b>(23,638)</b>	<b>422,192</b>
Designated						
Fixed Asset Fund	2,075,018	-	(73,735)	-	110,778	<b>2,112,061</b>
Designated CEO Vision & Development Fund	533,018	-	(300,000)	-	200,000	<b>433,018</b>
Designated IT Fund	118,965	-	(42,326)	-	(76,639)	-
Designated Facilities Fund	42,050	-	(3,034)	-	20,000	<b>59,016</b>
Designated Non-Charitable						
Trading Fund	17,638	72,258	(72,479)	-	-	<b>17,417</b>
General Funds	589,295	2,021,886	(1,928,115)	(474)	(230,501)	<b>452,091</b>
<b>Total unrestricted funds</b>	<b>3,375,984</b>	<b>2,094,144</b>	<b>(2,419,689)</b>	<b>(474)</b>	<b>23,638</b>	<b>3,073,603</b>
<b>Total funds</b>	<b>3,667,638</b>	<b>2,590,073</b>	<b>(2,761,442)</b>	<b>(474)</b>	<b>-</b>	<b>3,495,795</b>

### Purpose of restricted funds and related working arrangements

The Advocacy restricted fund held donations given for initiatives specifically undertaken by the advocacy team. However, the majority of advocacy work was funded from unrestricted income.

The Being Human project aims to inspire and equip everyday Christians to understand, articulate and participate in the Biblical vision of humanity.

Both Lives (formerly Both Lives Matter) is a movement of individuals and organisations (co-founded by the Evangelical Alliance, CARE and LIFE) seeking to reframe the abortion debate in Northern Ireland and beyond, to advocate for better care in pregnancy crisis, and to create a culture that values every woman and her unborn child.

The vision for the Cymru Institute of Contemporary Christianity (CICC) is to see and help Christians in

Wales engaging biblically with contemporary issues and people. There is a working arrangement for this initiative.

The Coalition on Drugs raises awareness of drug issues to church and society and provides a network of support for Christians in drug/alcohol-related ministries.

The Education restricted fund was set up to fund our Education Policy work which represents and resources the voice of Evangelicals in education by engaging with government and policy makers on key issues affecting Christian schools, parents and children, and producing resources to support teachers, pupils and parents.

GWEINI is an initiative of the Evangelical Alliance in Wales, working with churches and organisations to represent the Christian voluntary sector in Wales to all levels of government and to network at a local level. The finances are administered through two restricted funds in the accounts of the Evangelical Alliance. There is a working arrangement for this initiative.

The HM Gooch Memorial Fund was established in memory of a late general secretary of the Evangelical Alliance. One half of the income from the fund in any year is used for the relief of distressed and persecuted Christians and the maintenance of religious liberty, with the remainder used for the general purposes of the Evangelical Alliance.

The Intercultural Church Conference (ICC) is an idea to promote the approach of intercultural churches as a significant way of doing church in the UK in a season when there is division and polarisation in both church

and society. The idea is to promote this through conferencing, leadership consultation, developing resources and engaging theological institutions.

The Leadership Summit Research Project has a vision to see the UK reached with the power of the gospel leading to spiritual and social transformation of the UK. This is a working agreement with Hope Together.

The Mission restricted fund is for donations for the work and programmes of the Evangelical Alliance's mission team, including the Great Commission web portal.

The Northern Ireland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Northern Ireland is shown as unrestricted expenditure.

The Northern Ireland Intern fund is for donations specifically given for the Northern Irish Intern Programme.

The Northern Ireland Legacy fund is a legacy left for the work of the Evangelical Alliance in Northern Ireland.

The Office for Northern England fund supports our desire to invest in a tangible, visible presence in the north of England, part of which is a base in Stockport. We recognise that, in order to deliver well on our priorities and ensure our impact is far more effective culturally, we need to become far less London-centric.

Public Leadership is the Evangelical Alliance's programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to this programme.

Programme costs from the core budget are charged to the fund.

The Religious Liberty Commission brings together Open Doors, Release International and Christian Solidarity Worldwide working on behalf of persecuted Christians to speak with one voice and encourage the UK church to support persecuted Christians.

The Restricted Property Project fund was set up for the move to new premises in Copenhagen Street in 2013. The balance is maintained to provide a working environment which is both fit for purpose and makes for more effective working.

The Scotland restricted fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Scotland is shown as unrestricted expenditure.

The Scottish Intern fund is for donations specifically given for the Scottish Intern Programme.

Scottish Public Leaders programme is part of the main Public Leadership programme to see more Christians inspired to serve and lead in public life. The restricted fund holds donations specifically given to the Scottish programme. Scottish programme costs from the core budget are charged to the fund.

The South Asian Forum (SAF) provides a forum for South Asian Christians in the UK church.

Speak Up is an accessible resource produced by the Evangelical Alliance and the Lawyers' Christian Fellowship to encourage Christians to speak about the good news of Jesus Christ in private, work and public life by reference to the law as it is today.

The Student Bursary fund provides support for lay ministers in training at Bible and theological colleges. These funds are a grant from the Jerusalem Trust.

The Talking Jesus fund is held by the Evangelical Alliance as we chair the steering group. This comprises of the six partners (EA, Alpha, CV Global, Hope Together, Kingsgate and Luis Palau Association) who launched the UK research together in April 2022. The fund will be used for the ongoing upkeep of the Talking Jesus website, the development of the suite of resources to serve the local Church, and ongoing research needs.

*What Kind of Church?* is a resource produced by the Evangelical Alliance to provoke a discussion about the UK church's values and praxis when compared to God's calling on us as individuals and what the church should be to make a difference in the nation.

The Wales fund held donations specifically given for work in the nation. However, the majority of funding for initiatives in Wales is shown as unrestricted expenditure.

Welsh Public Leaders programme was due to begin in autumn 2020, in the same way as the already established Scottish Public Leaders programme mentioned, but was delayed due to the Covid-19 pandemic and the fund is expected to be utilised in 2024.

The Young Adults fund is for supporting churches to think again about engaging young adults in a life of faith and church where the church in the UK is missing a generation of young adults from our congregations.

Transfers from restricted funds represent charges by the Evangelical Alliance for administrative services, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc and any capital expenditure incurred. Transfers into restricted funds are the Evangelical Alliance's contributions to shared programmes.

### **Purpose of designated funds**

The Designated Fixed Asset fund reflects the net book value of all fixed assets held by the Evangelical Alliance. This includes the Evangelical Alliance's interest in a long leasehold property, IT and office equipment held by the Evangelical Alliance as per notes 11 and 12. The transfer to the fund in the year from unrestricted general funds & restricted funds of £18,619 represents additions in the year funded by unrestricted general funds (£17,462) and restricted funds (£1,157).

The Designated CEO Vision & Development fund's purpose is to fund infrastructure and projects within the organisation whilst Gavin Calver is the CEO of the Evangelical Alliance.

The Designated Facilities fund was set up to even out facilities expenditure within the five year rolling

maintenance plan. The transfer of £15,000 into the fund from unrestricted general funds in the year represents planned contributions based on the original forecast for the year.

The Strategic Investment fund is a new designated fund that represents monies that the board has set aside for key investment areas in FY25 to FY29. Areas targeted for this investment over the four years include CRM development, graduate scheme costs, Unity Champions, prayer strategy and digital equipment.

The Designated Non-Charitable Trading fund represents the activities of the Evangelical Alliance's subsidiary company, The Evangelical Alliance Developments Limited. This fund will remain as long as the Evangelical Alliance has any trading subsidiaries.

The net transfers from unrestricted general funds of £397,827 represent the designations in the year by the trustees of additional unrestricted designated funds of £432,462 less transfers from restricted funds to unrestricted general funds of £34,635, these being contributions to the remuneration of shared project staff, support staff and other day-to-day running costs such as electricity, printing, postage and stationery etc.

## 21. Reconciliation of net income to net cash flow from operating activities

	2024	2023
	£	£
Net expenditure for the year	<b>(30,632)</b>	(171,843)
Interest receivable	<b>(28,633)</b>	(8,477)
Depreciation of tangible fixed assets	<b>65,891</b>	62,542
Amortisation of intangible fixed assets	<b>37,147</b>	11,193
(Gain) / loss on investments	<b>(926)</b>	474
Decrease / (increase) in debtors	<b>87,415</b>	(38,011)
(Decrease) in creditors	<b>(5,390)</b>	(43,221)
	<b>124,872</b>	<b>(187,343)</b>

## 22. Net debt reconciliation

	AT START OF YEAR	CASHFLOWS	AT YEAR END
	£	£	£
<b>CURRENT YEAR – GROUP</b>			
Short-term deposits	534,818	(79,175)	<b>455,643</b>
Cash at bank and in hand	836,546	214,061	<b>1,050,607</b>
	<b>1,371,364</b>	<b>134,886</b>	<b>1,506,250</b>
<b>CURRENT YEAR – CHARITY</b>			
Short-term deposits	534,818	(79,175)	<b>455,643</b>
Cash at bank and in hand	819,407	203,282	<b>1,022,689</b>
	<b>1,354,225</b>	<b>124,107</b>	<b>1,478,332</b>
<b>PRIOR YEAR – GROUP</b>			
Short-term deposits	532,730	2,088	<b>534,818</b>
Cash at bank and in hand	1,128,278	(291,732)	<b>836,546</b>
	<b>1,661,008</b>	<b>(289,644)</b>	<b>1,371,364</b>
<b>PRIOR YEAR – CHARITY</b>			
Short-term deposits	532,730	2,088	<b>534,818</b>
Cash at bank and in hand	1,098,523	(279,116)	<b>819,407</b>
	<b>1,631,253</b>	<b>(277,028)</b>	<b>1,354,225</b>







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